

DRAAKON GROUP A.Ş.
SUSTAINABILITY POLICY

As Draakon Group A.Ş., in our sustainability journey embarked upon with the aim of always doing better, we have defined our sustainability approach as “The Impact of Development.” We consider sustainability as an integral part of our corporate approach and hereby commit to implementing and promoting all our sustainability-related priorities and principles, determined along the sustainability axis, with the participation of our Group companies and employees, aiming for continuous improvement.

With this Sustainability Policy, Draakon Group adopts the following principles as a general framework:

- To carry out all our activities in alignment with the United Nations Sustainable Development Goals, particularly gender equality, decent work and economic growth, industry, innovation and infrastructure, and climate action, and to be a permanent supporter of these goals,
- To comply with the highest ethical standards in all sectors and geographies in which we operate, and to act in accordance with applicable local legislation, international standards, and principles of corporate governance,
- To contribute to the fight against climate change by increasing the share of renewable energy sources in total energy supply; reducing energy consumption through energy efficiency practices; measuring greenhouse gas emissions in all areas of operation; setting emission reduction targets and implementing relevant projects; and playing an active role in our country’s green transformation,
- To continuously monitor and improve our processes throughout the value chain to reduce our ecological footprint, protect the environment and biodiversity, and contribute to the circular economy,
- To take all necessary measures in line with the highest occupational health and safety standards to ensure a decent and safe working environment,
- To prevent discrimination in all our processes and create employment opportunities for women, young people, and disadvantaged groups,

- To provide equal opportunities to all employees and conduct recruitment, career development, and promotion processes in a transparent and fair manner,
- To regularly evaluate employees' opinions and suggestions and implement necessary improvement actions to maintain the highest level of employee satisfaction,
- To continuously improve the quality of our products and services with a continuous improvement perspective to ensure customer satisfaction, which is one of our top priorities,
- To adopt sustainable supply chain practices in our procurement processes and support the development of our suppliers in this regard,
- To regularly review our sustainability activities and processes; set goals and objectives in line with identified risks and opportunities; and communicate our sustainability performance regularly to all stakeholders in accordance with international standards, based on the principles of transparency and accountability.

Purpose of the Policy

This policy aims to set out Draakon Group's sustainability approach and commitments.

Scope of the Policy

This policy covers all stakeholders, including our employees, subcontractors, suppliers, visitors, and local communities.

Implementation of the Policy and Relevant Legislation

This policy has been prepared by aligning the rules set forth by applicable legislation and international standards with the Company's practices. In the event of any inconsistency between this policy and applicable legislation or international standards, Draakon Group acknowledges that the provisions of the applicable legislation shall prevail.

Entry into Force

This policy is reviewed periodically and updated when deemed necessary. The Corporate Governance and Sustainability Directorate is responsible for updating the policy.

İsmet Ejderoğlu

CEO