

DRAAKON GROUP A.Ş.
CORPORATE SOCIAL RESPONSIBILITY POLICY

As Draakon Group, we take an active role in contributing to the development of our country, the advancement of society, and the protection and support of the environment in all our activities, and we invest in the future. In this regard, through our projects that make a difference in various fields such as education, arts, sports, environment, and cultural development, we adopt a proactive and collaborative role to create added value for society and all our stakeholders. In all our projects, we primarily take into consideration the local needs of the regions where we operate.

With this Corporate Social Responsibility Policy, Draakon Group adopts the principles outlined below as a general framework:

- Developing sustainable and measurable projects across many fields, from education to sports and from environment to arts, by establishing good relations with the local communities and populations in the regions affected by our activities, with a sense of social, environmental, and community responsibility,
- Actively participating in national and international reference platforms and organizations that support behaviours and commitments related to corporate social responsibility,
- Supporting social projects aimed at enabling disadvantaged groups such as women, children, youth, and persons with disabilities to grow up healthy, educated, and culturally enriched,
- Developing social responsibility projects aimed at protecting and improving the ecosystem and cultural heritage within our fields of activity,
- Developing qualified education and learning opportunities for young people and future generations and supporting projects within this scope,
- Producing social responsibility projects that support innovative ideas in cooperation with public institutions and organizations such as universities,

- Ensuring that not only our internal stakeholders but also our external stakeholders act in line with Draakon Group standards in the field of social responsibility, supporting their voluntary participation in appropriate social and community activities with a sense of social responsibility,
- Establishing transparent mechanisms to respond to all concerns, suggestions, and/or complaints of our stakeholders regarding our projects, and ensuring that functional complaint channels are available through which feedback can be communicated.

Purpose of the Policy

The purpose of this policy is to contribute to the formation of a sustainable awareness by making our corporate social responsibility approach an integral part of our corporate culture and to set forth the policy for continuously improving our efforts in this field.

Scope of the Policy

This policy covers our employees, subcontractors, suppliers, and the local communities in the regions where we operate.

Implementation of the Policy and Applicable Legislation

This policy commits to compliance with and implementation of the laws, regulations, and principles in force within the borders of Türkiye. Where the activities concerned are carried out outside the borders of Türkiye, the more restrictive provisions shall be applied, if compliance with the legislation in force in the relevant country is observed. In the event of any inconsistency between the applicable legislation and this policy, Draakon Group accepts that the provisions of the applicable legislation shall prevail.

Entry into Force of the Policy

This policy is reviewed periodically and updated when deemed necessary. The Corporate Governance and Sustainability Directorate is responsible for updating the policy.

İsmet EJDEROĞLU

CEO

